



Thursday, August 20, 2020
Rocketship Public Schools Executive Committee (2020-21 Q1)

Meeting Time: 10:00am to 12:00am

Webinar link: <https://rocketshipschools.zoom.us/j/98696432121>

Public Comment: Members of the public can make comment on off-agenda items at the start of the meeting, and on agenda items immediately preceding the board's discussion of each item. Please use the webinar's "raise hand" feature to indicate you would like to make a comment. You will be recognized once the public comment time begins, and will be unmuted by the host and permitted to make comment for a duration of up to 3 minutes.

1. Opening Items (10:00am-10:05am)

- A. Call to order
- B. Public comment on off-agenda items

2. Consent Items (10:05am-10:10am)

- A. Approve minutes from February 25, 2020 Executive Committee meeting

3. Agenda Items (10:10am-10:40am)

- A. Board Resolution on Anti-Racism (10:10am-10:40am)

4. Closed Session (10:40am-11:55am)

- A. Closed Session: Public Employee Performance Evaluation Pursuant to Gov. Code Section 54957: CEO

5. Agenda Items, continued (11:55am - 12:00pm)

- A. Public report on actions taken in closed session

6. Adjourn (12:00am)

THE ORDER OF BUSINESS AND TIMINGS MAY BE CHANGED WITHOUT NOTICE: Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice, provided that the Board takes action to effectuate such change. Timings listed on the agenda are estimates only and may change depending on the duration of public comment and discussion around prior items.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Apoorva Katikaneni at akatakaneni@rsed.org.

Minutes -- Rocketship Public Schools Audit Committee Meeting (2019-20 Q4) (Thursday, June 11, 2020)

1. Opening Items

A. Call to Order

At 3:31pm, Mr. Jordan called the meeting to order. With a quorum of committee members present, Mr. Jordan called the meeting to order.

Present: Louis Jordan, Greg Stanger

Advisor: Julie Miller

B. Public Comment on Off-Agenda Items

At 3:32pm, Mr. Jordan called for public comment. No members of public were present.

2. Consent Items

A. Approve minutes from March 4th, 2020 Audit committee meeting

B. Acknowledge selection of Clifton Larsen Allen as Rocketship 403(b) auditor

At 3:33pm, Mr. Jordan called for a motion to approve the consent items. A motion was made by Mr. Stanger, seconded by Mr. Jordan, and carried unanimously by roll call vote.

Y: Louis Jordan, Greg Stanger

N: --

Abstain: --

3. Agenda Items

A. Update on interim audit process

At 3:37pm, the committee discussed agenda item 3(A).

B. Update on timeline and preparation for formal audit process for fiscal year ending 6/30/20

At 3:51pm, the committee discussed agenda item 3(B).

C. Review and approve IRS Form 990 for Rocketship Education for fiscal year ending 6/30/19

At 3:55pm, the committee discussed agenda item 3(C). At 4:00pm, Mr. Jordan called for a motion to approve the IRS Form 990 for Rocketship Education for fiscal year ending 6/30/19. A motion was made by Mr. Stanger, seconded by Mr. Jordan, and carried unanimously by roll call vote.

Y: Louis Jordan, Greg Stanger

N: --

Abstain: --

4. Adjourn

At 4:01pm, Mr. Jordan called for a motion to adjourn the meeting. A motion was made Mr. Stanger, seconded by Mr. Jordan, and carried unanimously by roll call vote.

Y: Louis Jordan, Greg Stanger

N: --

Abstain: --

Respectfully Submitted,

Apoorva Katikaneni
Senior Compliance Associate
Rocketship Public Schools

**DRAFT -- BOARD OF DIRECTORS
OF ROCKETSHIP PUBLIC
SCHOOLS
RESOLUTION ON ANTI-RACISM**

WHEREAS, Rocketship Public Schools (“Rocketship”), a California nonprofit public benefit corporation, is a public elementary charter school network based in San Jose, CA and with school communities throughout the country in Milwaukee, WI, Nashville TN, Washington DC, and Fort Worth, TX; and whose student body is comprised of a significant number of Black, Brown, and other students of color;

WHEREAS, for the last three centuries the Black experience in America has been impacted by slavery, legally sanctioned disenfranchisement, lynching and other forms of physical brutality and intimidation. Since passage of the voting and civil rights legislation in the 1960's, a more subtle, nuanced institutional framework has evolved enabling continuing suboptimal education and economic opportunity as well as persistent police brutality, including "justifiable " homicide by police along with disproportionate incarceration trends for Black communities. A direct link exists between this framework and recent tragic outcomes for Black men and women whose names are all too familiar: Eric Garner, Michael Brown, Philando Castile, Freddie Gray, Sandra Brand, Ahmad Aubrey, Breonna Taylor, and George Floyd.

WHEREAS, Rocketship recognizes that our country’s education system was purposely designed to uphold white supremacy culture by restricting access to high quality educational opportunities for families of color and most especially for Black students and families;

WHEREAS, Rocketship was founded on the commitment to dismantle and eliminate all racial inequities in our education and operational systems, specifically as it relates to Black staff, students, and families;

WHEREAS, Rocketship prides itself on creating a safe, welcoming, inclusive environment for all its staff and students, regardless of race; and is even more so committed to upholding an inclusive space for Black staff, students, and families.

WHEREAS, Rocketship focuses on implementing robust practices like Positive Behavior Interventions and Supports, Multi-Tiered Systems of Support, Social Emotional Learning, Trauma Informed Practices, as well as internal policies that do not uphold or support a punitive approach to student discipline;

NOW, THEREFORE, BE IT: RESOLVED, the Board of Directors of Rocketship Public Schools, (the “Board”) affirms that Rocketship shall:

- Vehemently denounce racism by committing to being an anti-racist organization that identifies and dismantles white supremacy systems across our schools and teams;

- Actively continue to support parent organizing and partner with our parents and families to dismantle systematic racism ie. police brutality, school choice, voter rights, etc. which disproportionately affects the communities in which we serve;
- Create structures and accountability systems to amplify Black voices and perspectives both internally and externally and ensure they are incorporated in our leadership teams, curriculum, and cultural practices for staff and students;
- Review organizational policies, procedures, and outcomes with a racial equity lens and radically transform any practices that harm any of our staff and students, most especially Black staff and students;
- Develop by October 1, 2020, a 5- year organizational goal focused on anti-racism practices that explicitly names how we will work to dismantle specific internal systems, policies, and practices that are upholding structural racism;
- Commit to developing and completing an organization-wide complete anti-racism professional development plan under the leadership of the Rocketship Board and National DEI Leadership Team to build awareness and strengthen habits to address instances where power and bias are limiting inclusion and equity of staff and students;
- Ensure that Rocketship staff fully examines the curricula and student discipline and behavior practices to ensure that they fully align with an anti-racist approach as well as are deeply rooted in a culturally relevant pedagogy (academic achievement, cultural competence, and socio-political consciousness) and bolstered with robust social emotional learning practices;
- Annually set goals and monitor based on information from internal data for any identified gaps by racial identity
 - Annual DEI survey
 - Annual outcomes regarding staff recruitment, retention, promotion, and compensation
 - Annual student academic and behavior outcomes
- Based on the data collected above either the Rocketship Board or CEO will issue an annual statement documenting Rocketship's progress and any areas that must newly or continue to be addressed;
- Actively engage in conversations with our internal and external community to identify ways in which we may have caused harm and work through reconciliation strategies to make amends where there have been missteps;

and be it finally RESOLVED FURTHER, that the Board proclaim now and forever that Black Lives Matter.

I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Directors of Rocketship Education at its meeting held on August 26, 2020.

Louis Jordan, President and Chairman